

Part 7

39. Terms and Conditions of Service :-

The officers/employees of the Board will be of two types -

1. Salary
2. Unpaid

40. Paid Employees::

1. The permanent salaried officer/employee will be paid according to the salary and other allowances fixed by the State Government. But they will not be given disability allowance, medical allowance, medical leave, study leave etc.
2. The pension rules prescribed in Part 8 of the Rajasthan Service Rules shall not apply to the employees.
3. For retired Income Tax Officers and employees shall be 60 years.
4. An employee may be dismissed from service on account of physical infirmity or unsoundness of mind.

41. Honorary Employees:-

The board will follow the customs and traditions of the temple with respect to the unpaid staff. Pujari's appointment will be done according to the rituals and traditions of the temple, but for the appointment to the

post of priest, knowledge of Puja system will be necessary

42. Officers of the Court :-

The officers and staff of the Board will be controlled by the Board. If the Board so desires, it may constitute a sub-committee for the appointment of employees, in which the Chief Executive Officer will necessarily be, and give it the authority to appoint.

43. Disciplinary Proceedings :-

- (1) The Rajasthan Civil Service Classification, Control Rules and Rajasthan State Employees Personnel Procedure Rules shall apply to the employees of the temple and deputationists from the State Government working in the temple.
- (2) The Chief Executive Officer may initiate disciplinary action against any employee/officer of the Board.

44. Principles:-

The Chief Executive Officer will be competent to punish with minor penalties under the Rajasthan Civil Services Classification and Control Rules (CCA Rules). The consent of the Board will be necessary before punishment with Major Penalties.

45. Appeal:-

- (1) The first appeal against the penalty imposed by the Chief Executive Officer shall lie to the Board and a second appeal shall lie to the State Government.

(2) An appeal against the penalty awarded by the decision of the Board may be submitted to the Administrative Department of the State Government.

(3) The appeal shall be made within a period of 90 days from the date of the order.

46. Holiday:-

The Board may determine weekly casual and exceptional leave for the salaried employee/employees.

47. Contributory Fund (PF):-

- (1) (1) The Board shall constitute a Provisional Fund for its paid employees.
- (2) (2) The employees' contribution to the provident fund, the contribution of the Board to the subscriber's account and the rate of interest payable on such amount shall be determined by the Board from time to time. The rates of board contribution are given by the state government G.P. rate shall not exceed in any case.
- (3) (3) The rules made from time to time for such other employees by the State Government in relation to the period of repayment of the advance to the subscriber on the amount deposited in his account. Will run.